

**First Missionary Church**  
**Worship Leader**

1. Because a Worship Leader is a very public position of leadership in the church, it is expected that a worship leader will meet similar qualifications as an elder (1 Timothy 3:1-7 NIV): “Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.”
2. Worship leaders must be members of First Missionary Church and be in agreement with its teachings.
3. Worship Leaders must work cooperatively, willingly, in submission to, and under the authority of the staff pastors of First Missionary Church. They should have a servant's heart.
4. They should have a sense of calling from God for this position and have demonstrated and assessed leadership giftings.
5. Worship Leaders will be appointed by the staff elders.
6. They must have a “heart of worship” and strong spiritual and musical giftings with demonstrated, faithful experience on a First Missionary Church worship team.
7. They must cultivate their relationship with God and know the Word. They need to know the Word in order to discern whether the theology of a song is biblical.
8. They must attend training sessions and be mentored by an existing worship leader before leading worship services.
9. They must be flexible in song selection and worship plans based on the pastors' needs/desires/plans.
10. They must be fully trained with an understanding of all aspects of worship and music preparation.
11. Worship Leaders should not change things in the sound booth. If you need to practice or make changes, contact a trained sound technician.